

Equity Ad Hoc Committee

Date: October 17, 2024

Time/Location: 3:45 to 5:00 pm @ Superintendents Conference Room

Meeting start: 3:45 pm

Meeting Attendance

- Em (she/her) (GVTA

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- Matt Christe (GVTA) (Absent)
- Heather Brown (she/her) (VPVPA)
- Amy Read (she/her) (VCPAC)
- Ellie Proud (CUPE 382)
- Tania Singh (she/her) (VPVPA)
- Deanna Reid (she/her) (VPVPA)
- Tara Knight (CUPE 947) (Absent)
- TBD (Indigenous Representative)
- TBD (Student Representative)
- TBD (Student Representative)

1. Territorial Acknowledgement

- a) Conducted by Trustee Mahbobi

2. Approval of agenda (by consensus) – carried

3. Minutes from previous meeting (by consensus) – carried

4. Introductions

- a) Round table introductions with pronouns.

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- e) Behavioural norms in schools can sometimes be exclusionary to cultural norms.
- f) That we need people here for reconcile-action.
- g) Lack of exposure to diversity.
- h) Expand our understanding of diversity beyond race, and culture. For example, neurodiversity, gender inclusion.
- i) Lack of creativity in how we use resources (e.g., outside agencies).
- j) Misinformation (emphasis on mental health and social media).
- k) FRIM – creates a dual system with disparity in access and resources.
- l) Lack of information/communication/lack of transparency.

6. C.1 Motion for Equity Committee passed October 1, 2024

- a) Planning. Brainstorming where the committee should go next.

- i. What other policies should we consider?

- a) Policy 5148 – Alternatives to regular classroom.
 - b) 4302 Multiculturalism Policy and Regulation was recalled from pre-COVID – wondering where it went.
 - c) Does this include other provincial mandates (e.g., SOGI mandate, Anti-racism planning)

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